

HOCHTIEF (UK) Construction Ltd (HTUK) strives to maintain high standards in all its operations.

This will be achieved by implementing and continually improving our Integrated Management System in line with ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 50001:2018 for all our operations.

We expect all employees to comply with this policy and the HTUK Management System (IMS) as part of their normal way of working and to actively participate and contribute to its improvement.

The Company will:

- Aim to understand, meet and exceed the requirements of our clients and other stakeholders.
- Treat all applicable legislation and standards as the minimum criteria and encourage the adoption of more stringent criteria to prevent injury, ill health and pollution, increase efficiency and reduce resource use.
- Liaise with all relevant statutory bodies and third parties to ensure best practice in our operations.
- Ensure there is a consistent approach to business through our company procedures and compliance with the Hochtief MMS.
- Maintain and enhance framework(s) for key objectives and performance indicators to be measured, reviewed and communicated in line with HOCHTIEF (UK) business objectives.
- Provide communication and training in the use of the HOCHTIEF UK Management system to all employees and raise awareness on key issues regarding quality, health and safety, energy and the environment.
- Maintain and enhance a behavioural / culture programme which promotes open and honest reporting of HSQE issues.
- Implement and fully support the right to refuse unsafe work for all of our employees and subcontractors on our worksites.
- Consult with employees on all aspects of their working environment.
- Ensure all employees are aware of and work within our defined working time limits in order to reduce the likelihood of fatigue.
- Strive to be sustainable by minimising impact on the environment and local communities by reducing the use of raw materials by reuse and recycling while supporting the purchase of energy efficient goods and services to improve our energy performance.
- Encourage our Suppliers, Subcontractors and Clients to adopt best practice. We will also monitor our subcontractors performance and work with them to improve this.

The Managing Director will ensure that adequate information, finances and resources are made available for the requirements of the policy to be implemented.

This policy will be available to interested parties via our website, www.hochtief.co.uk



Lawrence Jackson

Managing Director