

HOCHTIEF (UK) Construction Limited (HTUK) recognise that its purchasing decisions impact upon our local and global environment and society well beyond the immediate scope of our operations.

We recognise that the right purchasing decisions are not always based on cost alone but also have other criteria including Quality, Safety, Environmental and Delivery attached and will strive to make the best decision possible in the interests of our client, ourselves and our supply chain.

When making purchasing decisions we shall

- Fairly consider all bids against stated criteria and not just cost alone
- Only employ competent persons and organisations for all tasks that are required on a HOCHTIEF site.
- Respect human rights and not knowingly employ agencies that are known to be or are suspected of contravening these in the UK or abroad including ensuring that we are not party to or contribute to modern slavery.
- Not knowingly use materials that are counterfeit or have a high risk of being counterfeit or otherwise substandard
- Consider the impact of our choices on natural resources including raw materials, energy and production methods, where possible, using “chain of custody” schemes such as FSC, PEFC and other approaches.
- Strongly consider using suppliers and Small Manufacturing Enterprises (SME) local to our sites so that we may maximise the benefits of our operations for the local community.

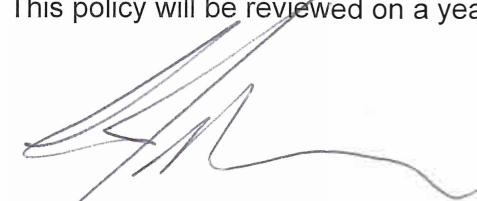
We expect our supply chain to adopt the requirements of this policy and the same high standards in this respect as HTUK and will support and encourage our suppliers to do so.

We are committed to continuous improvement of both our purchasing practices and the performance of our supply chain, we do this by keeping records of supplier performance and reviewing any overall performance information we may have to ensure that we factor this into our decision to ensure that we get the best value for ourselves and our client

We will work with underperforming supply chain members to assist them to improve and meet HTUK requirements.

We will make this policy available to all HTUK staff and this will be made available to our supply chain also through the company website [www.hochtief.co.uk](http://www.hochtief.co.uk).

This policy will be reviewed on a yearly basis by the Managing Director.



Lawrence Jackson  
**Managing Director**