

## Sustainable Society Policy

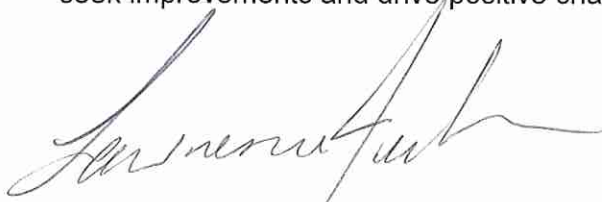
HOCHTIEF UK Construction recognises that our actions impact on current and future generations. Our purchasing decisions and our construction methodology influence the environment well beyond the immediate scope of our own operations.

We are committed to ensuring that we work with suppliers, partners and clients who also recognise their responsibility to the people they employ, the communities they affect and their impact on their local and global environment.

We endeavor to ensure that in our projects, our suppliers, subcontractors, agents, joint ventures and partners;

- Are committed to preventing environmental damage, abide by the principles set out in the HOCHTIEF Code of Conduct and maintain compliance with any relevant legal requirements.
- Support economic growth in the areas we work in by using local suppliers and offering employment opportunities to the local community.
- Treat all stakeholders fairly and with respect and ensure our strategic suppliers have the necessary controls and processes in place to uphold the ten principles outlined in the UN Global Compact.
- Continuously improve sustainability performance by promoting a supply chain which is green and ethical, and continue to develop long term, stable and productive relationships in order to improve productivity and efficiency in the supply chain
- Use resources efficiently and encourage the procurement of energy efficient products as well as procuring materials from responsible sources, maximising the reuse and recycling opportunities for materials generated by our activities.
- Build relationships and engage with the communities which are local to our operations and aim to make a positive contribution through economic, social, educational and charitable activities.
- Ensure that our employees receive suitable training, support and development opportunities to enable them to make a fulfilled and sustainable contribution to the continual improvement of the company.
- To collaborate with our suppliers, clients and partners to deliver innovative solutions and to work with them to achieve all sustainable commitments.
- Adapt and improve our integrated management system to build sustainability within the core of our business and ensure this is continually developed and communicated.

HOCHTIEF UK Construction will review our performance against previous years to continually seek improvements and drive positive change; our commitment to a sustainable society.



Lawrence Jackson  
Managing Director  
2 August 2019